

This Risk Assessment was written in line with the guidance outlined for schools for September 2021

This document has been written in conjunction with staff and governors at St Paul's and is owned and adhered to by all of the school community; staff, parents/carers and pupils.

This document is available for all members of the school community and published on the school website.

It should be noted that this is a 'live' document. The amendments will be shown through regular updates. Red is the school's response to guidance, and the latest update from Surrey or the government will be in purple and where there are changes from the school these will be in blue and then revert to red at the next update.

Future outbreak planning and Variants of Concern

This Risk Assessment is to be read alongside the school's Outbreak Management Plan, which describes what it would do if children, pupils, students or staff test positive for COVID-19, or how the school would operate if it was advised to reintroduce any measures described in this document to help break chains of transmission. It is essential for the Outbreak Management Plan to be kept up-to-date and relevant to the school's unique setting, referencing the government's COVID-19 Contingency Framework and the Surrey County Council local outbreak control plan.

This risk assessment sets out the additional protective measures which will be considered in the case of and for the duration of an outbreak i.e. if a specific threshold is met, as set out in the government's <u>COVID-19 Contingency Framework</u> and the school's Outbreak Management Plan. The additional measures are given in this risk assessment under separate headings: "*Temporary additional measures in the event of an outbreak*" and are shown in *italic* text. Please note there may be some overlap with targeted Government guidance relating to Variants of Concern such as Omicron

The template risk assessment should be used alongside the government guidance below:

https://www.gov.uk/government/publications/face-coverings-in-education/face-coverings-in-education







St Paul's COVID-19 Protective Measures Risk Assessment and Outbreak Plan 2021 – 2022 v6 (31/1/2022))



(Using the Surrey Exemplar

COVID-19 Protective Measures Risk Assessment Template v24 – 24th January 2022)

https://www.gov.uk/government/publications/face-coverings-when-to-wear-one-and-how-to-make-your-own/face-coverings-when-to-wear-one-and-how-to-make-your-own

https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-

childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe

https://www.gov.uk/guidance/national-lockdown-stay-at-home#going-to-work

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak

https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-

children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak

Risk assessment - Working safely during the coronavirus (COVID-19) pandemic

Dedicated transport to schools and colleges COVID-19 operational guidance

Guidance on protecting people who are clinically extremely vulnerable from COVID-19 - GOV.UK (www.gov.uk)

Managing coronavirus (COVID-19) in education and childcare settings

Health and safety: responsibilities and duties for schools

Coronavirus (COVID-19): PCR test kits for schools and FE providers - GOV.UK (www.gov.uk)

https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance (COVID-19: updated guidance for households with possible coronavirus infection)

The following school policies (but not limited to) should also be reviewed and updated as required:

- Behaviour Policy
- Safeguarding & Child Protection Policy
- Health and Safety Policy
- Infection Control Policy
- First Aid Policy
- School Emergency Plan
- School Business Continuity Plan
- Premises Lettings Policy and Contract

Educational settings risk assessment content:

Awareness of and adherence to policies and procedures







SPPS Risk assessment based on SCC COVID-19 Risk Assessment Template v24 – 24/01/2022

St Paul's COVID-19 Protective Measures Risk Assessment and Outbreak Plan 2021 - 2022 v6 (31/1/2022))

(Using the Surrey Exemplar

COVID-19 Protective Measures Risk Assessment Template v24 – 24th January 2022)

- 1. Prevention: Minimise contact with individuals who are unwell with COVID-19 symptoms
- 2. Prevention: Ensure face coverings are used in recommended circumstances
- 3. Prevention: Clean hands thoroughly more often than usual
- 4. Prevention: Good respiratory hygiene
- 5. Prevention: Cleaning and disinfection
- 6. Prevention: Minimise contact
- 7. Prevention: Keep occupied spaces well ventilated
- 8. In specific circumstances: Wear PPE where necessary
- 9. In specific circumstances: Promote and engage in asymptomatic testing, where available
- 10. Response to infection: Test and trace, and isolation
- 11. Response to infection: Managing confirmed COVID-19 cases
- 12. Response to infection and outbreak plan: Contain any outbreaks
- 13. Attendance
- 14. Workforce
- 15. Emergencies
- 16. Managing School Transport
- 17. Residential/Boarding

Changes and updates made are documented here:

Date of change	Section, page, and change				
23/02/2021 Face coverings, page 8, face coverings recommended to be worn in classrooms and activities where social di					
	cannot be maintained for children aged 11 and over				
23/02/2021	Minimise contact, page 17, educational visits are currently not advised.				
23/02/2021	Ventilation, page 18, new sections on ventilation.				
23/02/2021	Testing, page 20, new guidance on testing in different settings				
17/03/2021	Introduction, page 1, update on variants and controls				
30/03/2021	Introduction, page 1, link to updated government guidance on protective measures for holiday and after-school clubs, and				
	other out-of-school settings				
30/03/2021	Minimise contact, page 16, update on guidance for physical activity in schools				







SPPS Risk assessment based on SCC COVID-19 Risk Assessment Template v24 – 24/01/2022

St. Paul's Dorking
Church of England (Aided) Primary School

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30/03/2021	Educational visits, page 18, proposed date and note regarding roadmap
30/03/2021	Wraparound provision and extra-curricular activity, page 19, updated guidance
30/03/2021	Attendance, page 28, expectations for clinically extremely vulnerable pupils
30/03/2021	Workforce, page 28, expectations for clinically extremely vulnerable staff
30/03/2021	Workforce, page 30, expectations for clinically vulnerable staff
17/05/2021	Face coverings, page 9, change in guidance including that face coverings no longer recommended for children in all
	schools
17/05/2021	Music, dance and drama, page 18, updated guidance for curriculum and performances.
17/05/2021	Educational visits, page 19, guidance for day visits and domestic residential visits.
17/05/2021	Wraparound provision and extra-curricular activity, page 20, updates regarding group sizes and avoiding parental
	attendance
17/05/2021	Attendance, page 30, new guidance relating to travel from 'red-list' countries and quarantine for pupils travelling to
	England.
30/06/2021	Response to infection and outbreak plan, page 29; face coverings, page 9; and promote and engage in asymptomatic
	testing page 24, information provided for outbreak management plan
12/07/2021	Prevention: Minimise contact with individuals who are unwell with COVID-19 symptoms, page 7, updated guidance in the
	case of COVID-19 symptoms
	Prevention: Ensure face coverings are used in recommended circumstances, page 10, face coverings no longer
	recommended for staff or pupils; steps to take in an Outbreak
	<u>Prevention: Cleaning and disinfection</u> , page 12, previously 'Enhanced Cleaning', school now required to maintain appropriate cleaning regimes
	Prevention: Minimise contact, page 13, 'Bubbles' no longer recommended, although the school may choose to maintain
	until the end of term; steps to take in an Outbreak
	Educational visits, page 14, updated guidance for running educational visits
	Wraparound provision and extra-curricular activity, page 15, updated guidance including sports provision, performances
	and events, and parental attendance
	In specific circumstances: Promote and engage in asymptomatic testing, where available, page 21, new guidance on how
	and when to test
	Response to infection: Test and trace, page 23, schools are no longer expected to undertake contact tracing
	Response to infection: Managing confirmed COVID-19 cases, page 24, updated guidance for if an individual develops
	COVID-19 symptoms or has a positive test









	Response to infection and outbreak plan: Contain any outbreaks, page 26, action to take in case of an outbreak Attendance, page 27, updates on supporting children with medical conditions, ensuring pupils travelling to England follow government travel advice, and updated quarantine arrangements for boarding school pupils.
24/08/2021	Prevention: Minimise contact with individuals who are unwell with COVID-19 symptoms, page 8, updated and reordered guidance for minimising contact with any individual who develops COVID-19 symptoms or has a positive test Prevention: Ensure face coverings are used in recommended circumstances, page 11, updated "Temporary additional measures in the event of an outbreak" Prevention: Minimise contact, page 18, updated "Temporary additional measures in the event of an outbreak" Prevention: Ventilation, page 21, update regarding anticipated CO2 monitors being provided to the school during the
	Autumn term. In specific circumstances: Promote and engage in asymptomatic testing, where available, page 23, additional detail on what close contacts should do whilst awaiting their PCR test results Response to infection: Test and trace, page 24, with schools no longer expected to undertake contact tracing themselves, further update to make clear who is no longer required to isolate if identified as a close contact Response to infection: Managing confirmed COVID-19 cases, page 26, now cites updated section 1 of this risk
	assessment Response to infection and outbreak plan: Contain any outbreaks, page 26, updated in relation to school's Outbreak Management Plan and use of headings "Temporary additional measures in the event of an outbreak" throughout this risk assessment. Attendance, page 27, expectations for clinically extremely vulnerable (CEV) pupils have been updated to mirror wording in recently published guidance for CEV people, pre-Step 4 wording removed, and updated information on boarding school
	pupils attending from abroad, as quarantine rules have changed. <u>Workforce</u> , page 29, expectations for CEV staff have been updated to mirror wording in recently published guidance for CEV people and pre-Step 4 wording removed. <u>Managing School Transport</u> , page 31, updated " <i>Temporary additional measures in the event of an outbreak</i> "
02/12/2021	Prevention: Minimise contact with individuals who are unwell with COVID-19 symptoms, page 9, important update relating to close contacts of a suspected or confirmed case of the Omicron variant and minor wording updates Prevention: Ensure face coverings are used in recommended circumstances, page 12, covers guidance changes relating to Omicron Variant of Concern and minor wording update for "Temporary additional measures in the event of an outbreak"







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	Educational visits, page 17, update relating to Omicron variant, as schools must consider whether to go ahead with any planned international educational visits at this time
	Wraparound provision and extra-curricular activity, page 19, updated guidance for schools planning performances and
	other seasonal events
	Ventilation, page 25, updated to include link to SCC's detailed 'Ventilation in schools during COVID-19' Guidance
	document for ensuring appropriate ventilation in the school.
	In specific circumstances: Promote and engage in asymptomatic testing, where available, page 27, update to reflect
	current advice on asymptomatic testing and highlight government guidance on providing confirmatory PCR tests.
	Response to infection: Test and trace, and isolation, page 28, change of guidance relating to Omicron Variant of Concern
	Attendance, page 32, updates to reflect current government travel advice including new isolation requirements; updates in
	relation to clinically extremely vulnerable (CEV) pupils.
	Workforce, page 34, updates in relation to pregnant staff and clinically extremely vulnerable (CEV) staff.
	Lastly, all references to Public Health England have been updated with references to the United Kingdom Health Security
	Agency (UKHSA).
15/12/2021	Wraparound provision and extra-curricular activity, page 20, updated guidance for schools regarding mandatory
	certification.
	Ventilation, page 25, minor changes to guidance in relation to ventilation.
	In specific circumstances: Promote and engage in asymptomatic testing, where available, page 28, added government
	advice that schools have been strongly encouraged to ask parents and other visitors to take a lateral flow device (LFD)
	test before entering the school.
	Response to infection: Test and trace, and isolation, page 29, updated to reflect that daily rapid testing is now
	recommended for contacts of COVID-19
	Attendance, page 33, updated to reflect the latest language on children who were previously considered to be clinically
	extremely vulnerable and travel and quarantine requirements.
	Workforce, page 35, updated to reflect the Government recommendation to work from home 'if you can'; and to reflect the
	latest language on adults who were previously considered to be clinically extremely vulnerable and new and expectant
	mothers.
04/01/2022	Prevention: Ensure face coverings are used in recommended circumstances, page 12, updated to include the use of face
	coverings in classrooms for Year 7 and above.
11/01/2022	Prevention: Minimise contact with individuals who are unwell with COVID-19 symptoms, page 9, minor update in line with
	latest government guidance on when to self-isolate and what to do.









	In specific circumstances: Promote and engage in asymptomatic testing, where available, page 28, updated with reference to latest government guidance on asymptomatic testing and regarding changes to Confirmatory PCR testing.
24/01/2022	Prevention: Minimise contact with individuals who are unwell with COVID-19 symptoms, page 10, minor update following government clarification regarding isolation expectations in boarding schools Prevention: Ensure face coverings are used in recommended circumstances, page 12, updated to reflect removal of recommendation to wear face coverings in classrooms and communal areas Wraparound provision and extra-curricular activity, page 20, updated guidance regarding mandatory certification no longer being in place from 27 January and removed previous advice/considerations for seasonable events Response to infection: Test and trace, and isolation, page 27, minor update following government clarification on advice for under 5s. Workforce, page 32, updated to reflect that government is no longer advising people to work from home if they can. Managing School Transport, page 35, updated to provide links to the latest government guidance regarding pupils aged 11 and over and when they are recommended to wear a face covering

Name of School:	St Paul's Primary School, Dorking	Date of assessment:	31/1/2022	Date of review:	Following any government or local authority update
Identify	Staff	How someone	Coronavirus disease (COVID-	Assessed by:	A Alden
those at	Pupils	could be harmed:	19) is an infectious disease		L Bryan
risk:	Agency staff/contractors		caused by a newly discovered		J Castle
	Visitors		coronavirus. The COVID-19		F Ruddock (C of G)
			virus spreads primarily through		N Johnson (Associate
	Vulnerable groups:		droplets of saliva or discharge		Gov advising on H and
	BAME		from the nose when an infected		S)
			person coughs or sneezes.		











uding clinically extremely nerable (CEV) and remely vulnerable gnant workers er the age of	Most infected people will develop mild to moderate illness and recover without hospitalisation. In some cases, and if a person has a underlying	
ittle age of	health conditions, COVID-19 can cause serious ill health.	

Issued on behalf of the Surrey Recovery Planning Team

	Risk rating prior to action H/M/L	Recommended controls/Mitigation and Protective Measures	In place? Yes/No or N/A	Additional control measures to reduce the risk or the reasons why the recommended standard cannot be met.	Actioned by when and by who?	Risk rating following action H/M/L
Awareness of and adherence to policies and procedures		 Health and Safety Policy has been updated in light of the COVID-19 advice All staff, pupils and volunteers are aware of all relevant policies and procedures including, but not limited to, the following: Health and Safety Policy Infection Control Policy First Aid Policy 	Y	All staff will be made aware of the changes regularly through school comms, including the weekly bulletin.	НТ	









 All staff have regard to all relevant guidance and legislation including, but not limited to, the following: 			
 The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013 The Health Protection (Notification) Regulations 2010 			
 Public Health England (PHE) (2017) 'Health protection in schools and other childcare facilities' DfE and PHE (2020) 'COVID-19: guidance for educational settings' The relevant staff receive any necessary 	Y	Additional cleaning of high touch points and additional wiping of tables when shared by a number of groups.	
training that helps minimise the spread of infection, e.g. infection control training. • The school keeps up-to-date with advice	Υ	Action of weekly communication from the LA	
issued by, but not limited to, the following: DfE; NHS; Department of Health and Social Care; United Kingdom Health Security Agency (UKHSA) formerly Public	Y		
 Health England (PHE). Staff are made aware of the school's infection control procedures in relation to coronavirus. Parents are made aware of the school's 	Y	Parents kept up to date via the school newsletter or other communication – where necessary	
infection control procedures in relation to coronavirus via letter and social media.	Υ	Pupils continue to be regularly reminded of hand hygiene arrangements and other	









	 Pupils are made aware of the school's infection control procedures in relation to coronavirus and are informed that they must tell a member of staff if they begin to feel unwell. Staff and pupils are made aware of the process for removing face coverings when pupils and staff who use them arrive at school, and this is communicated clearly to parents and staff. The Staff and Volunteer Confidentiality Policy and Pupil Confidentiality Policy are followed at all times – this includes withholding the names of staff, volunteers and pupils with either confirmed or suspected cases of coronavirus. 	Y	infection control procedures (good ventilation, what to do if feeling unwell, etc)		
Prevention 1. Minimise contact with individuals who are unwell with COVID-19 symptoms	 When an individual develops COVID-19 symptoms or has a positive test If a pupil or staff member develops COVID-19 symptoms or has a positive test they will follow public health advice on when to selfisolate and what to do. They should not come into school if they have symptoms, have had a positive test result or other reasons requiring them to stay at home due to the risk of them passing on COVID-19 (for example, they are required to quarantine). If anyone in the school develops COVID-19 symptoms, however mild, they will be sent 	Y	When new guidance is produced this is articulated to stakeholders The school will use the flow chart to inform decision making. Letter sent to parents to request if there is a case in the household all of the household should request a PCR. School will inform parents if there is a close contact positive case in school. See the suite of letters prepared	HT and SLT to articulat e to all staff member and the school commun ity	









home and they should follow public health	(New letter from LA this week)	
advice.		
For everyone with symptoms, they should		
avoid using public transport and, wherever		
possible, be collected by a member of their		
family or household.		
If a pupil is awaiting collection, they should be		
left in a room on their own if possible and safe		
to do so. A window should be opened for		
fresh air ventilation if possible. Appropriate		
PPE should also be used if close contact is		
necessary (such as for a very young child or a		
child with complex needs). Further information		
on this can be found in the use of PPE in		
education, childcare and children's social care		
settings guidance. Any rooms they use should		
be cleaned after they have left.		
The household (including any siblings) should		
follow the UKHSA stay at home guidance for		
households with possible or confirmed		
coronavirus (COVID-19) infection.		
Pupils and staff should return to school as		
soon as isolation rules allow.		
The 'Flowchart school response to suspected		
or confirmed COVID-19 cases' will be		
followed for suspected or confirmed cases.		
·		
In the majority of cases, schools and parents		
will be in agreement that a child with		
symptoms should not attend school, given the		
potential risk to others. In the event that a		



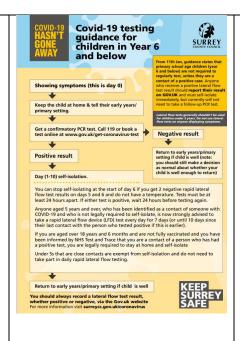






parent or guardian insists on a child attending school, schools can take the decision to refuse the child if in their reasonable judgement it is necessary to protect their pupils and staff from possible infection with coronavirus (COVID-19). Any such decision would need to be carefully considered in light of all the circumstances and the current public health advice.

- Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or they have been requested to do so by NHS Test and Trace.
- Everyone will wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell. The area around the person with symptoms must be cleaned with normal household disinfectant after they have left to reduce the risk of passing the infection on to other people. See the <u>COVID-19</u>: <u>cleaning of non-healthcare settings guidance</u>.
- Any medication given to ease the unwell individual's symptoms, e.g. paracetamol, is administered in accordance with the Administering Medications Policy.











		 Spillages of bodily fluids, e.g. respiratory and nasal discharges, are cleaned up immediately in line with the Infection Control Policy and Cleaning in non-healthcare settings guidance. In an emergency, call 999 if someone is seriously ill or injured or their life is at risk. Anyone with coronavirus (COVID-19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital (unless visiting A&E in an emergency – ideally phone before). 		Children and staff will be regularly reminded of this. Hand sanitiser is readily available in all classrooms and around school. Good hand hygiene will be articulated and time given to it.	
2.	Prevention Where recommended, use of face covering	 From 20th January 2022: face coverings are no longer advised for pupils, staff and visitors in classrooms. From 27th January 2022: face coverings are no longer advised for pupils, staff and visitors in communal areas. staff and pupils should follow wider advice on face coverings outside of school, including on transport to and from school. 	Y	However, if we have had to step up measures due to a rise in cases, the plan includes the reintroduction of face coverings in communal areas.	
		 In circumstances where face coverings are recommended The school is aware that a director of public health might advise that face coverings should temporarily be worn in communal areas or classrooms (by pupils, staff and visitors, 			









• ,
unless exempt). The school's Outbreak
Management Plan covers this possibility.
Transparent face coverings, which may assist
communication with someone who relies on
lip reading, clear sound or facial expression to
communicate, can also be worn.
Face visors or shields can be worn by those
exempt from wearing a face covering but they
are not an equivalent alternative in terms of
source control of virus transmission. They
should only be used after carrying out a risk
assessment for the specific situation and
should always be cleaned appropriately.
The use of face coverings may have a
particular impact on those who rely on visual
signals for communication. Those who
communicate with or provide support to those
who do, are exempt from any
recommendation to wear face coverings in
education and childcare settings.
Schools, as employers, have a duty to comply
with the Equality Act 2010 which includes
making reasonable adjustments for disabled
staff; and to make reasonable adjustments for
disabled pupils, to support them to access
education successfully. No pupil should be
denied education on the grounds that they are
not wearing a face covering.
Further guidance regarding access to, safe
wearing, and removal of face coverings is
available in the latest operational guidance.









	Temporary additional measures in the event of an outbreak If a specific threshold in the school's Outbreak Management Plan is met, or if advised by a director of public health, the following additional measures will be considered. Face coverings may temporarily be reintroduced in communal areas and classrooms for pupils (aged 11 and over), staff and visitors, unless exempt. In the event of an outbreak, the Contingency framework: education and childcare settings will be referred to in reimplementing the use of face coverings.		
Prevention 3. Clean hands thoroughly more often than usual	 Pupils clean their hands regularly, including: when they arrive at the school when they return from breaks when they change rooms before and after eating Pupils and staff will need to wash their hands and incorporate time for this in timetables or lesson plans. Staff working with pupils who spit uncontrollably may want more opportunities to wash their hands than other staff. 	Y Hand hygiene routines will continue as of last term and the 'Catch it, bin it kill it' reminders will be re-enforced again N/A	CTs and all staff







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COVID-19 Protective Measures Risk Assessn	ment Template v24 – 24 th January 2022
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	 Pupils who use saliva as a sensory stimulant or who struggle with 'catch it, bin it, kill it' may also need more opportunities to wash their hands. Continue to help pupils with complex needs to clean their hands properly. Frequent and thorough hand cleaning should now be regular practice. Ensure there is enough hand washing or hand sanitiser stations available so that all pupils and staff can clean their hands regularly Supervise hand sanitiser use given the risks around ingestion – skin friendly skin cleaning wipes can be used as an alternative Building these routines into school culture, supported by behaviour expectations and helping ensure younger pupils and those with complex needs understand the need to follow them 	
Prevention 4. Good respiratory hygiene	 'Catch it, bin it, kill it' approach continues to be very important, suitable number of tissues and bins available in the school to support pupils and staff to follow this routine. Younger pupils and those with complex needs are helped to follow this. Risk assessments to identify pupils with complex needs who struggle to maintain good respiratory hygiene, for example those who spit uncontrollably or use saliva as a sensory stimulant. 	CTs and all staff This is not relevant in our setting

school?







Prevention		Surfaces that pupils are touching, such as toys, books, desks, chairs, doors, sinks,	Tables will be wiped down at lunch time, in the hall and in the	Cleaning staff
5. Cleaning an disinfection	d d	 toilets, light switches, bannisters are cleaned more regularly than normal. More frequent cleaning of rooms and shared areas that are used by different groups Soft furnishings, soft toys and toys that are hard to clean (such as those with intricate parts) are removed. 	Though class room cushions and chairs will remain in place.	TAs at lunchtim e
		 Toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet - different groups being allocated their own toilet blocks could be considered but is not a requirement if the site does not allow for it The COVID-19: cleaning of non-healthcare settings guidance is followed. Outdoor playground equipment should be cleaned more frequently. This includes resources used inside and outside by wrap around care providers as set out in the School Lettings Policy/Contract. 	KS 1 and KS 2 are separate at lunchtimes and children will wash hands before and after use on the trim trail	
		 Spillages of bodily fluids, e.g. respiratory and nasal discharges, are cleaned up immediately in line with the Infection Control Policy and Cleaning in non-healthcare settings guidance Cleaners are employed by the school to carry out daily, thorough cleaning that follows 		









national guidance and is compliant with the	
COSHH Policy and the Health and Safety	
Policy.	
The SBM arranges enhanced cleaning to be	
undertaken where required – advice about	CDM
enhanced cleaning protocols is sought from	SBM and site
the local health team. Schools short of	manager
cleaning product supplies, should email <u>DfE-</u>	manager
CovidEnquiries.COMMERCIAL@education.go	
<u>v.uk</u>	
The SBM monitors the cleaning standards of	
school cleaning contractors and discusses	
any additional measures required with regards	
to managing the spread of coronavirus.	









				SBM and site manager	
Prevention 6. Minimise contact	 It is no longer recommend that it is necessary to keep children in consistent groups ('bubbles'). Bubbles will not need to be used for any summer provision or in schools from the autumn term. Educational visits The school will consider whether to go ahead with planned international educational visits at this time, recognising the risk of disruption to education resulting from the need to isolate and test on arrival back into the UK. The 	Y	School will resume 'normal' routines, but key stages will be separated where possible to reduce contact opportunities – for instance assemblies, lunches The four entrances will be used for drop off and pick up time to reduce contact across classes The collective worship schedule will make it clear when	HT and SLT	







• It is no longer recommended necessary to

keep children in consistent groups ('bubbles').



	school will refer to the Foreign,	assemblies will be whole		
	Commonwealth and Development Office	school, phase or key stage		
	travel advice and the guidance on	currently all assemblies are in		
	international travel before booking and	key stages and we do not have		
	travelling; and ensure that any new bookings	any whole school gatherings		
	have adequate financial protection in place.	Children will go back into sitting		
•	The school will liaise with either its visit	in rows if the group is above		
	provider, commercial insurance company, or	threshold		
	the Risk Protection Arrangement (RPA) to	Collective worship will be		
	assess the protection available. Independent	recorded or streamed live into		
	advice on insurance cover and options can be	classrooms with children		
	sought from the British Insurance Brokers'	meeting as a year group		
	Association (BIBA) or Association of British			
	Insurers (ABI). Any school holding ATOL or			
	ABTA refund credit notes may use these			
	credit notes to rebook educational or	School will continue to organise	CTs	
	international visits.	day trips and visitors into school		
•	The school will undertake full and thorough	ensuring that Covid guidance is		
	risk assessments in relation to all educational	adhered to and this will be		
	visits and ensure that any public health	outlined in the individual trip risk		
	advice, such as hygiene and ventilation	assessment		
	requirements, is included as part of that risk	School will limit in person		
	assessment. General guidance about	meetings where ever possible		
	educational visits is available and is supported	and these will be conducted on		
	by specialist advice from the Outdoor	Teams		
	Education Advisory Panel (OEAP).			
Wı	aparound activities		DC	
			BC	







Breakfast club will no longer

require children to remain in

year group bubbles and

manager



This means that bubbles will not need to be used for any summer provision or from the autumn term.

- It is no longer advised that providers limit the attendance of parents and carers at sessions. The school will continue to ensure that parents' and carers' most up-to-date contact details are held in case of an emergency.
- Wraparound childcare and other organised activities for children may take place in groups of any number.
- Providers caring for children:
 - o under 5 years only should refer to the guidance for early years and childcare providers during the COVID-19 pandemic
 - o both under 5 years and aged 5 years and over, in mixed groups together, should follow the guidance on actions for out-of-school settings.

Sports provision

- All sports provision, including competition between settings, should be planned and delivered in line with government guidance.
- Providers of sports activities will also refer to:
 - o quidance on grassroot sports for public and sport providers, safe provision and facilities, and guidance from Sport England

breakfast club arrangements will be in line with this school risk assessment

Breakfast club will keep groups apart in the same way as school is doing, when additional measures are in place if cases rise in a particular class/year group above the 10% threshold

> SLT and PE lead

Sports fixtures and extra curricular clubs have resumed. though these will be paused if









 advice from organisations such as the Association for Physical Education and the Youth Sport Trust guidance from Swim England on school swimming and water safety lessons available at returning to pools guidance documents and using changing rooms safely 	there is a rise in cases in a year group. Most clubs are only for paired year groups, unless outside. Registers will be kept	
 Mandatory certification From 27 January 2022, mandatory certification is no longer in place and so venues and events are not required by law to use the NHS COVID Pass as a condition of entry, but some may do so voluntarily. Further information on this is available: <u>Using your NHS COVID Pass for travel abroad and at venues and settings in England</u>. The school will not use the NHS COVID Pass as a condition of entry for education or related activities such as exams, teaching, extracurricular activities or any other day-to-day activities that are part of education or training. 	These had not been used at St Paul's anyway	Music lead
Performances, Events and Music including Seasonal Events • Any plans for Seasonal Events or performances will be fully risk assessed and contingency plans made for managing or	Choir and orchestra will resume	HT/SLT









cancelling events using the thresholds for additional action set out in the DfE contingency framework as a guide. • If planning an indoor or outdoor face-to-face performance in front of a live audience, a sporting or other organised event, the school will also follow the latest advice in the DCMS Events and attractions - Working safely during coronavirus (COVID-19) - Guidance - GOV.UK (www.gov.uk)	This guidance will be used if school has a live performance for parents.	
 Singing, wind and brass instrument lessons can be undertaken, following guidance provided by the DCMS working safely during coronavirus (COVID-19): performing arts. Where the school premises are hired for use by external wraparound childcare providers, such as after-school or holiday clubs, these organisations will: consider the relevant government guidance for their sector put in place protective measures. 	All music lessons have resumed in person St Paul's Panthers will resume their booking of use of the field and external providers will adhere to this risk assessment when running extra-curricular clubs at St Paul's	SBM/SL T
Temporary additional measures in the event of an outbreak If a specific threshold in the school's Outbreak Management Plan is met the following additional measures will be considered.	If there is an outbreak, the school will move into paired year group groups Assemblies will revert back into classrooms via a recording/live stream for classes/year groups where cases are above threshold	









- It may become necessary to reintroduce 'bubbles' for a temporary period, to reduce mixing between groups, as follows.
- The number of contacts between pupils and staff is reduced. This is achieved through keeping groups separate (in 'Bubbles'). The school will consider:
 - o The layout of the school site;
 - The feasibility of keeping distinct groups separate while offering a broad curriculum

More information on groups can be found in COVID-19: Guidance for full opening

- All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the school timetable. This will be particularly important for secondary schools.
- Supply teachers, peripatetic teachers and/or other temporary staff can move between schools.
- Large gatherings such as assemblies are avoided, and groups kept apart.
- The timetable is revised to implement where possible:
 - Plan for lessons or activities which keep groups apart and movement around the school site to a minimum;

Break times and lunch times will be zoned for paired year groups [NB Play and lunchtime is currently zoned for R, Yr1/2 and Yr3/4 and /5/6]

Lunch time is currently staggered across the key stages. Lunch will continue in the hall, but if necessary, with paired year groups at a time (R, then 1 and 2, 3 and 4 and then 5 and 6), In classes/ year group where there is a rise in cases (above threshold) they will eat lunch in their classroom and also have lunchtime separate from other year groups. Tables are cleaned before the next group comes in

Clubs will be reduced/postponed if it spans more than two year groups

Staff will be encouraged to use the outdoor classrooms as frequently as possible (timetabled)









0	Maximise the number of lessons or
	classroom activities which could take
	place outdoors;

- Staggered assembly groups;
- o Break times (including lunch) are staggered so that all pupils are not moving around the school at the same
- Pupils use the same classroom or defined area of a setting throughout the day, with a thorough cleaning of the rooms at the end of the day, and are seated at the same desk.
- Mixing within education or childcare setting is minimised by:
 - o accessing rooms directly from outside where possible;
 - o considering one-way circulation, or place a divider down the middle of the corridor to keep groups apart as they move through the setting where spaces are accessed by corridors:
 - o staggering lunch breaks and pupils clean their hands beforehand and enter in the groups they are already in or pupils are brought their lunch in their classrooms:
 - o The number of pupils using the toilet at any one time is limited.

If there is an outbreak children. where possible, will keep to their own class space, but carpet time in classes will still continue

The established routines of staying on the left and using outside doors wherever possible will remain

For further details see the separate 'Outbreak management plan'









	The use of shared space such as halls is limited and there is cleaning between use by different groups.		
Prevention 7. Keep occupied spaces well ventilated	 Good ventilation reduces the concentration of the virus in the air, which reduces the risk from airborne transmission. When the school is in operation, it is important to ensure it is well ventilated and a comfortable teaching environment is maintained. The school will identify any poorly ventilated spaces as part of its risk assessment and take steps to improve fresh air flow in these areas, giving particular consideration when holding events where visitors such as parents are on site, for example, school plays. 	Y Windows will be opened at all times (appropriately for the temperature outside) and a through 'blow through' will be achieved at break and lunchtime. CO2 monitors will identify air quality Internal door will be kept open to allow good airflow. These wedges will be removed when the class is vacated.	CTs and all staff member, monitore d by SBM
	 Mechanical ventilation is a system that uses a fan to draw fresh air or extract air from a room. These should be adjusted to increase the ventilation rate wherever possible and checked to confirm that normal operation meets current guidance and that only fresh outside air is circulated. If possible, systems should be adjusted to full fresh air or, if this is not possible, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply. Where mechanical ventilation systems exist, you should ensure that they are maintained in 	Children will come to school in PE kit on PE days to reduce changes needs and allow children to remain comfortable in a cooler space Internal doors may only be left open when the class are present and must be closed if the classroom is vacant or at the end of the school day. In the case of a fire these doors will be closed on exit.	Parents









	 accordance with the manufacturers' recommendations. Opening external windows can improve natural ventilation, and in addition, opening internal doors can also assist with creating a throughput of air. If necessary, external opening doors may also be used (if they are not fire doors and where safe to do so). The school will refer to Surrey County Council's latest Ventilation in schools during COVID-19 guidance document for more detailed advice for ensuring appropriate ventilation in the school. The school will use this guidance to balance the need for increased ventilation while maintaining a comfortable temperature, particularly during periods of colder weather. The Health and Safety Executive guidance on air conditioning and ventilation during the COVID-19 pandemic and CIBSE COVID-19 advice provides more information. CO2 monitors are being provided to statefunded education settings, so staff can quickly identify where ventilation needs to be 		
In specific circumstances	 The majority of staff in education settings will not require PPE beyond what they would normally need for their work. PPE is only 	and group room spaces)	SBM where relevant









8. Where necessary, wear PPE	needed in a very small number of cases, including: o where an individual child or young person becomes ill with coronavirus (COVID-19) symptoms while at schools o Performing aerosol generating procedures (AGPs) • When working with children and young people who cough, spit or vomit but do not have coronavirus (COVID-19) symptoms, only wear PPE that would be routinely worn, should be worn. • Read the guidance on safe working in education, childcare and children's social care for more information about preventing and controlling infection and follow SCC's PPE guidance.	
In specific circumstances 9. Promote and engage in asymptomatic testing, where available	Asymptomatic testing Testing remains important in reducing the risk of transmission of infection within schools. Staff and secondary school pupils should continue to test twice weekly at home, with lateral flow device (LFD) test kits, 3 to 4 days apart. Testing remains voluntary but is strongly encouraged. Secondary schools will also retain a small asymptomatic testing site (ATS) on-site until further notice so they can offer testing to Y School staff will continue to do LFD testing twice weekly Where they have been a close contact with someone who has tested positive, they will test daily for the following 7 days	Staff and parents









pupils who are unable to test themselves at	
home.	

- The school has been strongly encouraged to ask parents and other visitors to take a lateral flow device (LFD) test before entering the school.
- Further information on Daily Rapid Testing can be found in section 10 of this document 'Test and trace, and isolation'.
- There is no need for primary age pupils (those in year 6 and below) to regularly test, unless they have been identified as a contact for someone who has tested positive for Covid-19 and therefore advised to take lateral flow tests every day for 7 days.

Confirmatory PCR tests

- Staff and pupils with a positive LFD test result will follow the latest government guidance on confirmatory PCR tests in <u>Stay at home:</u> <u>guidance for households with possible or</u> <u>confirmed coronavirus (COVID-19) infection -</u> GOV.UK.
- If necessary while following the above guidance, additional information on the provision and use of <u>PCR test kits for schools</u> and further education providers is available.

No children who have been in contact with a positive case will be required to self isolate

Letter 1 will be sent to all families with regard to what we will do if there is a positive case in the setting

If there is a positive case we will send letter 2 (and the memo to staff)









Response to infection 10. Test and trace, and isolation	 Close contacts in schools are now identified by NHS Test and Trace and schools are not expected to undertake contact tracing. As with positive cases in any other setting, NHS Test and Trace will work with the positive case and/or their parent to identify close contacts. Contacts from a school setting will only be traced by NHS Test and Trace where the positive case or their parent specifically identifies the individual as being a close contact. This is likely to be a small number of individuals who would be most at risk of contracting COVID-19 due to the nature of the close contact. The school is aware it may be contacted in exceptional cases to help with identifying close contacts, as currently happens in managing other infectious diseases. From 14 December 2021, adults who are fully vaccinated and all children and young people aged between 5 and 18 years and 6 months identified as a contact of someone with COVID-19 are strongly advised to take a LFD test every day for 7 days and continue to 	Y	The school will ensure this is communicated to parents and parents will be encouraged to seek a PCR test where relevant	Track and trace and staff/par ents







	Trisk Assessment Template V24 – 24 Gandary	
	attend their setting as normal, unless they	
	have a positive test result. Daily testing of	
	close contacts applies to all contacts who are:	
	 fully vaccinated adults – people who have 	
	had 2 doses of an approved vaccine	
	 all children and young people aged 5 to 18 	
	years and 6 months, regardless of their	
	vaccination status	
	 people who are not able to get vaccinated 	
	for medical reasons	
	 people taking part, or have taken part, in 	
	an approved clinical trial for a COVID-19	
	vaccine	
•	Children under 5 years who are identified as	
	close contacts are exempt from self-isolation	
	and do not need to take part in daily testing of	
	close contacts. They are advised to take a	
	PCR test if the positive case is in their household.	
	Pupils with SEND identified as close contacts should be supported by their school and their	
	families to agree the most appropriate route	
	for testing including, where appropriate,	
	additional support to assist swabbing. For	
	further information please see SEND	
	guidance.	
•	Further information is available in NHS Test	
	and Trace: what to do if you are contacted	
	and in the stay at home: guidance for	
	households with possible or confirmed	
	coronavirus (COVID-19) infection.	









	18-year-olds are treated in the same way as children until 6 months after their 18th birthday, to allow them the opportunity to get fully vaccinated. At which point, they will be subject to the same rules as adults and so if they choose not to get vaccinated, they will need to self-isolate if identified as a close contact. The school will continue to have a role in working with health protection teams in the case of a local outbreak. If there is a substantial increase in the number of positive cases in a setting or if central government offers the area an enhanced response package, a director of public health might advise a setting to temporarily reintroduce some control measures.
Response to infection 11. Managing confirmed COVID-19 cases	Confirmed cases of COVID-19 will be managed by the school should they arise in any of the following cases: if a pupil or staff member develops COVID-19 symptoms or has a positive test; if anyone in the school develops COVID-19 symptoms, however mild; or if a pupil in a boarding school shows symptoms. In any of these cases, the school will refer to section 1 of this risk assessment, specifically under the heading "When an individual" Y Letters will be sent to parents when there is a positive case in their cohort Staff Letters will be sent to parents when there is a positive case in their cohort Office staff Their cohort Office staff In their cohort









	develops COVID-19 symptoms or has a positive test".			
Response to infection 12. Contain any outbreaks	 The contingency framework describes the principles of managing local outbreaks of COVID-19 in education and childcare settings. Local authorities, directors of public health (DsPH) and United Kingdom Health Security Agency (UKHSA) health protection teams (HPTs) can recommend measures described in the contingency framework in individual education and childcare settings – or a small cluster of settings – as part of their outbreak management responsibilities. The school's Outbreak Management Plan describes what it would do if children, pupils, students or staff test positive for COVID-19, or how the school would operate if it was advised to reintroduce any measures described in this document to help break chains of transmission. The Outbreak Management Plan will be kept up-to-date and relevant to the school's unique setting, referencing the government's COVID-19 Contingency Framework and the Surrey County Council local outbreak control plan. This risk assessment sets out the additional protective measures which will be considered 	On advice, the school will then activate their 'Outbreak Management Plan' and introduce further restriction on the advice of PHE and greater restrictions amongst groups. Clubs that span over more than 2 year groups will be postponed and lunch arrangements will be altered and assemblies will revert to recordings in class	HT on advice from PHE	
	in the case of and for the duration of an outbreak i.e. if a specific threshold is met, as set out in the government's COVID-19			







	 Contingency Framework and the school's Outbreak Management Plan. The additional measures are given elsewhere in this risk assessment under separate headings "Temporary additional measures in the event of an outbreak" and are shown in italic text. Covid Clinics – consultation offer provides additional support to assist school leaders in their decision making in response to an outbreak. The consultation service is delivered by Surrey County Council Public Health and School Relationships & Support Service. 		
Attendance	 Clinically extremely vulnerable (CEV) Following expert clinical advice and the successful rollout of the COVID-19 vaccine programme, people previously considered to be particularly vulnerable, clinically extremely vulnerable (CEV), and high or higher-risk are not being advised to shield again. Children and young people who were previously identified as being in one of these groups, are advised to continue to follow the guidance contained in Coronavirus: how to stay safe and help prevent the spread. Children and young people previously considered CEV should attend school and should follow the same COVID-19 guidance 	Anyone who has been identified as CEV has been notified that these restrictions have been lifted, though the school will continue to be mindful of these staff and children	HT/Phas e Leader









as the rest of the population. In some		
circumstances, a child or young person may have received personal advice from their specialist or clinician on additional precautions to take and they should continue to follow that advice. • Further information is available in the guidance on supporting pupils at school with medical conditions and guidance on protecting people who are clinically extremely vulnerable.		
 Travel and quarantine All children must adhere to government travel advice if travelling to England from another country during coronavirus (COVID-19). Parents travelling abroad should bear in mind the impact on their child's education which may result from any requirement to quarantine or isolate upon return. Additional guidance has been issued on the quarantine and testing arrangements for boarding school pupils travelling from red-list 	Parents are strongly urged to not take children out of school for holidays. If they do, they will be reminded they need to adhere to government travel guidance.	HT through comms to parents
countries to attend a boarding school in England. The school will check the current 'red list' and liaise with parents to ensure any pupils		









	arriving from or through an affected country will follow this advice.	
Workforce	The school will ensure that key contractors are aware of the school's control measures and ways of working. Clinically extremely vulnerable (CEV)	As before, these staff will be suitably supported and encouraged to adhere to current guidance (though currently all restrictions have been lifted)
	 School leaders are best placed to determine the workforce required to meet the needs of their pupils. The government is no longer advising people to work from home if they can. Following expert clinical advice and the successful rollout of the COVID-19 vaccine programme, people previously considered to be particularly vulnerable, clinically extremely vulnerable (CEV), and high or higher-risk are not being advised to shield again. If staff were previously identified as being in one of these groups, they are advised to continue to follow the guidance contained in Coronavirus: how to stay safe and help prevent the spread. In some circumstances, staff may have received personal advice from their specialist 	
	or clinician on additional precautions to take and they should continue to follow that advice. Whilst individual risk assessments are not required, employers are expected to discuss	OVID 40 Diak Assessment Templets v24 - 24/04/2022









	any concerns that people previously		
	considered CEV may have.		
	 The school will make consideration of risks to 	If there are pregnant staff in	HT/SBM
	female employees of childbearing age and, in	school a risk assessment will be	
	particular, risks to new and expectant	conducted and put in place (as	
	mothers.	would be the case with any	
	 The school will follow the <u>guidance for</u> 	pregnant member of staff)	
	pregnant employees and will carry out a risk		
	assessment to follow the Management of		
	Health and Safety at Work Regulations 1999		
	(MHSW). The school will also consider the		
	needs of pregnant pupils.		
	• The school will refer to COVID-19 vaccination:		
	a guide for women of childbearing age,		
	pregnant or breastfeeding which contains		
	further advice on vaccination.		
	The school is able to explain the measures it		
	has in place to keep staff safe at work, noting		
	the Health and Safety Executive's (HSE)		
	guidance on protecting vulnerable workers,		
	including advice for employers and employees on how to talk about reducing risks in the		
	workplace. For home working, employers		
	should consider whether home working is		
	appropriate for workers facing mental or		
	physical health difficulties, or those with a		
	particularly challenging home working		
	environment. Employers should discuss		
	concerns with staff.		
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	Travel and quarantine		









	All staff must adhere to government travel advice if travelling to England from another country during coronavirus (COVID-19).	
Emergencies	 All pupil emergency contact details are up-to-date, including alternative emergency contact details, where required. Parents are contacted as soon as practicable in the event of an emergency. Pupil alternative contacts are called where their primary emergency contact cannot be contacted. The school has an up-to-date First Aid Policy in place which outlines the management of medical emergencies – medical emergencies are managed in line with this policy. 	Parents are regularly reminded to ensure that their personal data held by school is up to date.
Managing School Transport	 Parents and pupils are encouraged to walk or cycle to their education setting where possible. Parents and pupils are discouraged from using public transport, where possible particularly during peak times. The school will keep up-to-date with the Transport to schools and colleges during the COVID-19 pandemic and Face coverings: when to wear one, exemptions, and how to make your own to ensure that pupils aged 11 and over follow the latest guidance on when to wear a face covering – such as when travelling 	This is in line with our 'Healthy School' commitment







Temporary additional measures in the event of an outbreak
Revised travel plans are communicated clearly to contractors, local authorities and parents where appropriate (for instance, to agree pick-up and drop-off times).
Where possible, transport arrangements are organised to cater for any changes to start and finish times.
Transport providers, as far as possible, are advised of the need to follow hygiene rules and to ensure vehicles are well ventilated when occupied, particularly by opening windows and ceiling vents.
Transport providers are advised that they do not work if they or a member of their household are displaying any symptoms of coronavirus, and should follow the UKHSA stay at home guidance for households with possible or confirmed coronavirus (COVID-19) infection
Maximising distancing and minimising mixing is no longer recommended, but unnecessary risks such as overcrowding should be minimised.
on dedicated transport to secondary school or college – unless exempt.







St Paul's COVID-19 Protective Measures Risk Assessment and Outbreak Plan 2021 – 2022 v6 (31/1/2022)) (Using the Surrey Exemplar



COVID-19 Protective Measures Risk Assessment Template v24 – 24th January 2022)

	If a specific threshold in the school's Outbreak Management Plan is met or if the school is advised to consider reintroducing bubbles to reduce mixing for a temporary period, the school will consider whether it is possible to temporarily reinstate any measures it previously had in place to reduce mixing on transport.			
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This risk assessment has been agreed by the following:

Name	Date	Designation	Organisation	Signature
Ann Alden	Updated with newest guidance 31/1/2022	Headteacher	St Paul's Primary, Dorking	Ander
Fiona Ruddock	31/1/2022	Chair of Governors and on bel of the governing Body	nalfSt Paul's Primary, Dorking	Rome highland
Julia Castle	31/1/2022	School Business Manager	St Paul's Primary, Dorking	Marke.
Lynsey Bryan	31/1/2022	Deputy Head	St Paul's Primary, Dorking	LBygin













